

Company Registration No. 07601680 (England and Wales)

WOOD END ACADEMY

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 AUGUST 2020

WOOD END ACADEMY

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WOOD END ACADEMY

REFERENCE AND ADMINISTRATIVE DETAILS

Members

Mr Lee Warner Stainbank
Mrs Anne Hayes

Trustees

Rev Maureen Hider (Chair of Governors and Member appointed)
Mr Lee Warner Stainbank (Headteacher and Accounting Officer)
Miss Julie Evans (Vice chair of Governors and Member appointed)
Mrs Lynette Smith (Staff Governor)
Mrs Janice Phillpot (Staff Governor)
Mr Matt Haresnape (Member appointed)
Mrs Pamela Goss (Member appointed)
Dr May Sule (Member appointed)
Mr Prashant Srivastava (Member appointed)
Mrs C Jones (Parent Governor) (Appointed 22 November 2019)
Mrs M Walc-Ziobro (Parent Governor) (Appointed 22 November 2019)

Senior management team

- Head Teacher
- Deputy Head Teacher

Mr Lee Warner Stainbank
Mrs Paula Smith

Company secretary

Miss Sarah Lindsey

Company registration number

07601680 (England and Wales)

Registered office

Vernon Rise
Greenford
Middlesex
UB6 0EQ

Independent auditor

Citroen Wells
Chartered Accountants
Devonshire House
1 Devonshire Street
London
W1W 5DR

Bankers

Barclays Bank Plc
Bradford Market Street
Leicester
Leicestershire
LE87 2BB

WOOD END ACADEMY

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

The trustees present their annual report together with the accounts and independent auditor's report of the charitable company for the period 1 September 2019 to 31 August 2020. The annual report serves the purposes of both a trustees' report and a directors' report under company law.

The Academy operates an academy for pupils aged 7 to 11 serving a catchment area in the London Borough of Ealing. It has a pupil capacity of 480 and had a roll of 260 in the school census of October 2020.

Structure, governance and management

Constitution

The Academy is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy.

The trustees of Wood End Academy also act as Governors and are also the directors of the charitable company for the purposes of company law. Details of the trustees who served during the year are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

The Academy has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Governors and Officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides cover up to an aggregate amount of £10,000,000 per year. It is not possible to quantify the Governors and Officers indemnity element from the overall cost of the RPA scheme.

Method of recruitment and appointment or election of trustees

In accordance with the Funding Agreement, the minimum number of trustees is 3. There is no maximum number. The trustees may appoint staff trustees through such process as they may determine, provided that the total number of trustees (including the Headteacher) who are employees of the Academy does not exceed one third of the total number of trustees. The Headteacher shall be treated for all purposes as being an ex-officio trustee. There must be a minimum of 2 parent trustees who shall be elected by parents of registered pupils at the Academy by an open election process. The trustees may appoint up to 6 member-appointed trustees. The trustees who served during the year were categorised as follows:

• Member appointees	6
• Headteacher	1
• Parent trustees	2
• Staff trustees	2

Policies and procedures adopted for the induction and training of trustees

The Governing Body is composed of highly experienced individuals. In terms of induction, all new trustees are provided with a trustee's induction pack and advised of available training. New trustees are also supported and mentored by experienced trustees and by members of the Leadership Team.

Organisational structure

The Governing Body delegates decisions regarding the day to day running of the Academy to the Headteacher. This includes all operational matters together with authority for recruitment and management of staff under his control. In terms of procurement, the authority of the Headteacher is defined in the Finance Manual and procurement levels are specified in the Scheme of Delegation. The Headteacher is the Accounting Officer.

WOOD END ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Arrangements for setting pay and remuneration of key management personnel

The remuneration of the Headteacher is determined by the Governing Body – in particular the Chair of Governors. In reaching their determination the Governors will consider various performance factors and the extent to which they have been achieved. For other members of the senior management team a rigorous performance management exercise is conducted by the Headteacher. The Governors and Headteacher are mindful of the current Teachers Pay and Conditions document and make reference to it in their deliberations.

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	-
Full-time equivalent employee number	-

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	-
1%-50%	-
51%-99%	-
100%	-

Percentage of pay bill spent on facility time

Total cost of facility time	-
Total pay bill	-
Percentage of the total pay bill spent on facility time	-

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	-
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Related parties and other connected charities and organisations

There are no transactions with any related parties or other connected charities and organisations during the year.

Objectives and activities

Objects and aims

The principal objects and aims of the Academy are the operation of the Wood End Academy to provide education for pupils of different abilities between the ages of 7 and 11. The main objectives of the Academy are summarised below:

- To raise the standard of education achievement of all pupils;
- To ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- To improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review;
- To provide value for money for the funds expended;
- To comply with all appropriate statutory and curriculum requirements;
- To conduct its activities in accordance with the highest standards of integrity, probity and openness.

WOOD END ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Objectives, strategies and activities

The primary objective in the year to 31 August 2020 was to welcome the new pupils to the Academy and to ensure that they and all the pupils of the Academy continued to receive the highest possible standard of education provision. The cashless system for collection of fees (dinner money etc.) from parents has ensured a better management of our finances and the systems we use to communicate with parents continues to be a strength. The Academy is using FMS as its accounting system which provides enhanced budget monitoring, improved VAT recovery and automated cheque printing.

Public benefit

In setting our objectives and planning our activities, the trustees have carefully considered the Charity Commission's general guidance on public benefit.

Strategic report

Achievements and performance

The Academy has now completed its eighth year of operation. The year to 31 August 2020 has continued to be busy and eventful.

Key performance indicators

The Key Performance Indicators used by trustees to assess the performance of the Academy against their stated objectives are as follows:

	2020	2019
Percentage of staffing costs as compared to GAG received	108%	110%
Percentage of teaching costs as compared to GAG received	73%	75%
Percentage of building costs as compared to GAG received	2%	2%
Percentage of unrestricted surplus as compared to GAG received	38%	34%

We are extremely proud of the development the school made this past year. Our Good Ofsted report confirms the great work we are doing with the children and parents. The report indicates that the leadership has energetically driven forward improvements as well as the curriculum being well developed and helping the pupils' gain a breadth of knowledge, understanding and skills. The pupils leave the school well prepared for secondary school.

Curriculum Planning

As an Academy we can determine our own curriculum, which is one that is stimulating, creative and robust. We retain, of course, our strong focus on the core subjects – with a specific focus on Reading, Writing and Maths. Other subjects will be integrated and taught in a cross curricular manner.

The Deputy Head ensures that a bespoke curriculum is developed which entirely meets the needs of our pupils. The full curriculum has evolved over the years and has led to an exciting and enriching experience of curricular and extra-curricular opportunities which help our children develop into well rounded individuals. We encourage our children to continue their education outside of school and become lifelong learners. We ignite an interest in the world around and for that interest to lead to fulfilling and imaginative lives. The Deputy Head's responsibility for oversight of pupils for whom Pupil Premium is received, ensures the funding is used to address and counter the effects of disadvantage and under privilege in the child's home background.

WOOD END ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Staffing

We are very proud of our exceptionally dedicated staff, who – with support from Governors – ensure that all our children are well supported to achieve their true potential, and work hard with families to overcome any barriers to learning. The Leadership Team is strong, united and very visible within the school. The Leadership Team continues to help strengthen communication channels between staff and the leadership team, who meet on a weekly basis to discuss pupil progress. Staff at all levels are aware that we have high expectations.

The role of Extended Learning Manager has continued to enable the co-ordination of extra-curricular activities and to promote parental involvement in children's learning.

Pupils

The admissions policy and arrangements for the Academy are in accordance with admissions law and the Department of Education (DfE) Codes of Practice as they apply to maintained schools.

Pupils' attainment is in line with national expectations by the time they finish Key Stage 2. The key focus last year was on Reading, Writing and Maths, where the Academy saw the improvement in attainment. The more able pupils continue to achieve well. The new method of assessing Maths, Writing, Reading and Grammar throughout the school has helped teachers plan and focus on gaps within each class. The year 6 pupils are taught in ability sets for Writing and Maths and as a result, pupils achieving age expectations continue to improve. With an additional teacher in each year group we are able to have extra support for Reading, Writing and Maths, as well as the development of the new curriculum.

The Wider Community

We believe parents play a very important role in ensuring we continue to develop well rounded children. We champion the link between school and parents and work very hard to ensure their involvement in every step of their child's time at the Academy. Strong family support is fundamental to giving children a stepping stone to the future.

Community cohesion is promoted in a number of ways:

- We have developed strong links with Wood End Infant School.
- We host parent workshops to help support the children's learning.
- We invite local residents to school productions and functions.
- We deliver school newsletters to residents.
- We include parents/family members in some activities.
- Parents are increasingly supportive and attend class assemblies, parents' meetings and parents' sessions.
- Our choir has participated in concerts in the local community.
- Local clubs support sports coaching within the school.

Liaison with the ESFA

We continue to liaise with the ESFA on a number of matters, most notably budgets and funding matters.

Impact of COVID-19

Due to the pandemic, the last few months of the academic year were challenging. We continued to review our risk assessments in line with government guidelines. Following closure of the school in March, all children were taught remotely through Google Classroom. Vulnerable children and those children not engaging in the e-learning were contacted on a regular basis, either by the class teacher, teachers' assistant or a member of the Senior Leadership Team.

The School was opened to Year 6 children as well as Key Worker and Vulnerable children only when deemed safe to do so. The children were placed into secure bubbles, with each bubble assigned its own classroom.

Upon reopening of the school, measures were taken to ensure the safety of all children and staff. All children sanitised their hands on entry to the school, a one way system was introduced for parents and children to follow, and parents collected their children from allocated areas in the playground near the field.

WOOD END ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Going concern

As discussed above, the impact of the COVID-19 pandemic has clearly been significant for the operations of the Academy. The financial impact, however, is not as significant, with government grants, the main income stream, continuing to be paid as normal. In addition, senior management have implemented several cost saving measures after the year end to enable the Academy to cope with the falling pupil numbers, as explained further under plans for future periods on page 7. Therefore, the Governing body is pleased to confirm their confidence in the financial management of the Academy. Following discussions with senior management and examination of finance reports, the Governing body has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason the board of trustees continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

Financial review

The Academy's main source of income is the General Annual Grant (GAG) from the ESFA.

The grants received in the year ended 31 August 2020 and the associated expenditure are shown in the Statement of Financial Activities on page 19.

Unrestricted incoming resources for the year amounted to £121,777. Expenditure from unrestricted funds amounted to £641 giving rise to a net surplus for the year on unrestricted funds of £121,136. A transfer of £287,945 was made from unrestricted funds to restricted funds to support the restricted funds. There was an overall surplus on unrestricted funds of £394,218 carried forward at the year end.

Restricted general funds received for the year amounted to £1,920,335 and comprised mainly of the General Annual Grant (GAG) receivable from the ESFA. Restricted general fund expenditure for the year amounted to £2,290,280 giving rise to an in year deficit on the restricted general funds of £369,945. The in year unrealised gain on the actuarial valuation of the LGPS defined benefit pension scheme amounted to £121,000. The restricted general fund balance on the Statement of Financial Activities as at 31 August 2020 showed a cumulative deficit of £1,312,971. However, this is stated after taking into account the deficit on the pension reserve of £1,318,000. On the Balance Sheet, the pension reserve is shown separately so that we can see the restricted general fund amounts to a surplus of £5,029. The Balance Sheet shows net current assets had fallen by £158,770. The overall revenue reserve (unrestricted and restricted) was a deficit of £918,753 as opposed to last year's deficit of £790,944. However, if the pension fund reserve is excluded, we still had a revenue fund total of £399,247 at 31 August 2020 comprising both restricted and unrestricted funds.

It is worth noting that, of the in-year deficit on the restricted general fund, £43,000 relates to interest on liabilities in respect of the LGPS pension reserve.

The deficit on the Local Government Pension Scheme does not mean that an immediate liability crystallises. The deficit results in a cash flow effect for the Academy in the form of possible future increases in pension contributions, which, if required, will be met from the budgeted annual income or supported by accumulated revenue reserves.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an Academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Restricted capital grants received from ESFA and other Government Bodies during the year were £8,039. At 31 August 2020, the net book value of fixed assets was £10,420,608 and movements in tangible fixed assets are shown in note 13 to the accounts. These assets are used by the Academy in order to provide education and associated support services to pupils of the Academy and the wider community.

WOOD END ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Reserves policy

The trustees review the reserve levels of the Academy on a regular basis. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The trustees' view is that free reserves should provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies.

The Academy's level of free reserves (total funds less amounts held under fixed assets and other restricted funds) at 31 August 2020 was a surplus of £394,218.

At 31 August 2020, the restricted general reserve showed a deficit of £1,312,971, but this was after recognising the pension deficit of £1,318,000. The position excluding the pension deficit is a cumulative surplus of £5,029.

Investment policy

The trustees' investment powers are governed by the memorandum and articles of association.

Principal risks and uncertainties

The trustees have assessed the major risks and consider that the principal risks to which the Academy is exposed are:

- Risk of being unable to recruit high quality staff
- Risk of fire or other damage to premises
- Risk of improper use of public funds
- Risks associated with safeguarding of children
- Risk of insufficient funding through low pupil numbers

The particular risks faced by the Academy in relation to COVID-19 have been assessed and suitable mitigation measures have been put in place to address these, including segregation of year groups, personal hygiene measures, increased ventilation and personal protection equipment. Further details on COVID-19 are published on the Academy's website.

There are a number of other risks that the trustees are aware of, but those shown above are the most significant. The trustees and senior management team frequently review the Trust's risk profile.

Fundraising

The Academy did not actively fundraise during the year to 31 August 2020 and does not hold any agreements with professional fundraisers or commercial participators. However, the Trustees and Senior Managers are exploring new opportunities for fundraising going forward in order to ameliorate the Academy's financial position.

Plans for future periods

The Academy aims to be a school of quality in which all children are able to develop their full potential, gain a sense of self-worth and prepare for the future in a happy, secure and caring environment. Our key objective in future periods is to continue to enhance the quality of education provision in the Academy and to ensure that the same rigour and attention to detail that currently exists in the Academy is maintained going forward.

Trustees appreciate that a continuing high standard of education provision is crucial to the success of the Academy.

In addition to this, the Academy is moving towards a more collaborative approach with its partnering school, Wood End Infants, ensuring good practice is shared across both schools. This has allowed the schools to share staff costs, with the site manager and the Special Educational Needs Coordinator working across both schools.

Other cost reducing measures to be implemented by the Academy include plans to lease vacant premises out to other neighbouring schools, and a reduction in the level of recruitment going forward.

WOOD END ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Auditor

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Citroen Wells be reappointed as auditor of the charitable company will be put to the members.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on ~~29/1/2021~~..... and signed on its behalf by:

Rev Maureen Hider

.....
Rev Maureen Hider

Chair of Governors and Member appointed

WOOD END ACADEMY

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2020

Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that Wood End Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Wood End Academy and the Secretary of State for Education. The Headteacher is also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met twice during the year. The way in which the Academy ensures that Trustees have effective oversight of the funds such that additional meetings are not required is by regular management reporting to Trustees and regular meetings of the Accounting Officer with the Chair of Governors. Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings attended	Out of possible
Rev Maureen Hider (Chair of Governors and Member appointed)	1	2
Mr Lee Warner Stainbank (Headteacher and Accounting Officer)	2	2
Miss Julie Evans (Vice chair of Governors and Member appointed)	2	2
Mrs Lynette Smith (Staff Governor)	2	2
Mrs Janice Phillpot (Staff Governor)	2	2
Mr Matt Haresnape (Member appointed)	2	2
Mrs Pamela Goss (Member appointed)	0	2
Dr May Sule (Member appointed)	1	2
Mr Prashant Srivastava (Member appointed)	1	2
Mrs C Jones (Parent Governor) (Appointed 22 November 2019)	2	2
Mrs M Walc-Ziobro (Parent Governor) (Appointed 22 November 2019)	2	2

During the year the key changes in the composition of the board of trustee were as follows:

- Two new Governors were appointed during the year.

During the year the Governing Body continued to receive advice from the Local Authority governance team and certain members attended courses to ensure their knowledge remained up to date. In addition, a number of in-house training sessions were organised for Governors.

All Governors undertake and carry out an annual skills audit with the Chair of Governors to assess their effectiveness and identify any skill gaps.

The finance and general purposes committee is a sub-committee of the main Governing Body. Its purpose is to consider the annual budget and recommend its approval by the Governing Body and to regularly receive monitoring reports from the Finance Director and Bursar with regard to actual financial performance against budget during the Academy year. The committee also serves as the audit committee and acting as such it reviews the audited financial statements and recommends them to the full Governing Body for approval and acceptance. The committee works in conjunction with the full Governing Body to ensure there is full accountability for the use of public funds.

WOOD END ACADEMY

GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
Rev Maureen Hider (Chair of Governors and Member appointed)	1	2
Mr Lee Warner Stainbank (Headteacher and Accounting Officer)	2	2
Mrs Lynette Smith (Staff Governor)	2	2
Mr Prashant Srivastava (Member appointed)	2	2

Review of value for money

As accounting officer, the Headteacher has responsibility for ensuring that the Academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Academy's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the Academy has delivered improved value for money during the year by:

- Working to reduce the in-year deficit as much as possible whilst looking at possible sources of additional income. Governors and senior managers also promoted the Academy in an effort to secure further admissions during the year.
- Monitoring all expenditure. The trustees and managers received monthly updates on the financial position of the Academy. All areas of expenditure were subject to careful budgeting to ensure that resources needed to deliver the highest possible standard of education were made available whilst the Academy also worked within the funds made available to it by the ESFA and other sources, supported by draw down from reserves.
- Capital Expenditure was kept to a minimum this year and did not require significant support from either the Restricted or unrestricted revenue funds.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Wood End Academy for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The trustees of the Academy have reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The trustees are of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks that has been in place for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the trustees.

WOOD END ACADEMY

GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

The risk and control framework

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees continued to engage the services of Umer Siddiqi as internal auditor.

During the year the internal auditor performed a series of checks on the Academy's financial systems in particular on grants received, payroll and pensions, procurement activities, bank reconciliations and correspondence with the ESFA.

On a termly basis, the internal auditor reports to the board of trustees on the operation of the systems of control.

The internal auditor has carried out testing on the internal controls operating in the Academy in two of the three terms. The scope of the testing has been limited as a result of the Covid-19 pandemic but the internal auditor has based his findings on the limited testing done and has taken into account the fact that systems continued to operate as in previous years.

Review of effectiveness

As accounting officer the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework;
- the review of internal control systems by the finance and general purposes committee.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance and general purposes committee and though no material weaknesses have been highlighted during the year, the accounting officer will continue to monitor the system to ensure it remains effective and compliant with the latest Academies Financial Handbook.

Approved by order of the board of trustees on ^{29/1/2021} and signed on its behalf by:

Rev Maureen Hider

Lee Warner Stainbank

Rev Maureen Hider

Mr Lee Warner Stainbank

Chair of Governors and Member appointed Headteacher and Accounting Officer

WOOD END ACADEMY

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2020

As accounting officer of Wood End Academy, I have considered my responsibility to notify the Academy board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the Academy's board of trustees are able to identify any material irregular or improper use of funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

Approved on ^{29/1/2021}..... and signed by:

Lee Warner Stainbank

Mr Lee Warner Stainbank
Accounting Officer

WOOD END ACADEMY

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2020

The trustees (who are also the directors of Wood End Academy for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2019 to 2020 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 29/1/2021 and signed on its behalf by:

Rev Maureen Hider

Rev Maureen Hider
Chair of Governors and Member appointed

WOOD END ACADEMY

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WOOD END ACADEMY FOR THE YEAR ENDED 31 AUGUST 2020

Opinion

We have audited the accounts of Wood End Academy for the year ended 31 August 2020 which comprise the statements of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2019 to 2020 issued by the Education & Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the Academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The trustees are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

WOOD END ACADEMY

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WOOD END ACADEMY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

WOOD END ACADEMY

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WOOD END ACADEMY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Citroen Wells

**Stephen Simou FCA (Senior Statutory Auditor)
for and on behalf of Citroen Wells**

29/1/2021
.....

**Chartered Accountants
Statutory Auditor**

Devonshire House
1 Devonshire Street
London
W1W 5DR

WOOD END ACADEMY

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WOOD END ACADEMY AND THE EDUCATION & SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2020

In accordance with the terms of our engagement letter and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Wood End Academy during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Wood End Academy and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Wood End Academy and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Wood End Academy and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Wood End Academy's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Wood End Academy's funding agreement with the Secretary of State for Education dated 28 April 2011 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- a review and evaluation of the general control environment of the Academy, with a particular focus on controls to ensure the regularity of transactions, and implementation-checking these controls;
- substantive testing and analytical review procedures, as part of our standard statutory audit engagement, that also gave us assurance for this report on regularity;
- holding discussions with the Accounting Officer to determine evidence used to support his declaration with regard to regularity and impropriety;
- testing of a sample of:
 - payments to staff to confirm that all transactions requiring prior clearance from the Secretary of State were correctly approved (or that there were no such transactions);
 - payments to suppliers and other third parties regarding procurement activity to ensure this has been in accordance with Annex 4.6 of Managing Public Money; and
- a review of minutes of various committees and other evidence made available to us relevant to our consideration of regularity.

WOOD END ACADEMY

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WOOD END ACADEMY AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Citroen Wells

**Stephen Simou FCA
Reporting Accountant**

Citroen Wells
Devonshire House
1 Devonshire Street
London
W1W 5DR

29/1/2021

Dated:

WOOD END ACADEMY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total 2020 £	Total 2019 £
Income and endowments from:						
Donations and capital grants	3	-	58,000	8,039	66,039	85,578
Charitable activities:						
- Funding for educational operations	4	81,230	1,862,335	-	1,943,565	1,910,655
Other trading activities	5	40,528	-	-	40,528	62,114
Investments	6	19	-	-	19	2,049
Total		121,777	1,920,335	8,039	2,050,151	2,060,396
Expenditure on:						
Charitable activities:						
- Educational operations	8	641	2,290,280	167,185	2,458,106	2,515,632
Total	7	641	2,290,280	167,185	2,458,106	2,515,632
Net income/(expenditure)		121,136	(369,945)	(159,146)	(407,955)	(455,236)
Transfers between funds	18	(287,945)	287,945	-	-	-
Other recognised gains						
Actuarial gains/(losses) on defined benefit pension schemes	20	-	121,000	-	121,000	(396,000)
Net movement in funds		(166,809)	39,000	(159,146)	(286,955)	(851,236)
Reconciliation of funds						
Total funds brought forward		561,027	(1,351,971)	10,612,078	9,821,134	10,672,370
Total funds carried forward		394,218	(1,312,971)	10,452,932	9,534,179	9,821,134

WOOD END ACADEMY

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2020

Comparative year information Year ended 31 August 2019	Notes	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total 2019 £
Income and endowments from:					
Donations and capital grants	3	-	60,500	25,078	85,578
Charitable activities:					
- Funding for educational operations	4	55,467	1,855,188	-	1,910,655
Other trading activities	5	62,114	-	-	62,114
Investments	6	2,049	-	-	2,049
Total		119,630	1,915,688	25,078	2,060,396
Expenditure on:					
Charitable activities:					
- Educational operations	8	652	2,338,290	176,690	2,515,632
Total	7	652	2,338,290	176,690	2,515,632
Net income/(expenditure)		118,978	(422,602)	(151,612)	(455,236)
Transfers between funds	18	(308,602)	308,602	-	-
Other recognised gains					
Actuarial losses on defined benefit pension schemes	20	-	(396,000)	-	(396,000)
Net movement in funds		(189,624)	(510,000)	(151,612)	(851,236)
Reconciliation of funds					
Total funds brought forward		750,651	(841,971)	10,763,690	10,672,370
Total funds carried forward		561,027	(1,351,971)	10,612,078	9,821,134

WOOD END ACADEMY**BALANCE SHEET****AS AT 31 AUGUST 2020**

	Notes	2020		2019	
		£	£	£	£
Fixed assets					
Tangible assets	13		10,420,608		10,587,793
Current assets					
Debtors	15	92,911		70,231	
Cash at bank and in hand		440,327		642,302	
			533,238		712,533
Current liabilities					
Creditors: amounts falling due within one year	16	(101,667)		(122,192)	
Net current assets			431,571		590,341
Net assets excluding pension liability			10,852,179		11,178,134
Defined benefit pension scheme liability	20	(1,318,000)		(1,357,000)	
Total net assets			9,534,179		9,821,134
Funds of the Academy:					
Restricted funds	18				
- Fixed asset funds			10,452,932		10,612,078
- Restricted income funds			5,029		5,029
- Pension reserve			(1,318,000)		(1,357,000)
Total restricted funds			9,139,961		9,260,107
Unrestricted income funds	18		394,218		561,027
Total funds			9,534,179		9,821,134

The accounts on pages 19 to 41 were approved by the trustees and authorised for issue on 29/1/2021 and are signed on their behalf by:

Rev Maureen Hider

Rev Maureen Hider

Chair of Governors and Member appointed

Company Number 07601680

WOOD END ACADEMY

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	2020 £	£	2019 £	£
Cash flows from operating activities					
Net cash used in operating activities	21		(210,033)		(157,280)
Cash flows from investing activities					
Dividends, interest and rents from investments		19		2,049	
Capital grants from DfE Group		8,039		25,078	
Purchase of tangible fixed assets		-		(793)	
Net cash provided by investing activities			<u>8,058</u>		<u>26,334</u>
Net decrease in cash and cash equivalents in the reporting period			(201,975)		(130,946)
Cash and cash equivalents at beginning of the year			<u>642,302</u>		<u>773,248</u>
Cash and cash equivalents at end of the year			<u><u>440,327</u></u>		<u><u>642,302</u></u>

WOOD END ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

Wood End Academy is a charitable company incorporated in England and Wales. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the trustees' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts.

The Academy's forecasts and projections, taking account of reasonable possible changes to student numbers and expenditure in the business plan, show that the Academy should be able to operate within its current available funds. The impact of COVID-19 has been challenging, as discussed in the Trustees' report, and further deficit is forecast for 2020/21 before the Academy's finances start to improve. A deficit recovery plan is in place, and senior management have identified further cost savings and efficiencies. The trustees therefore have a reasonable expectation that the Academy has adequate resources to continue for the foreseeable future and therefore adopt the going concern basis in preparing the annual accounts.

1.3 Income

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

WOOD END ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

Sponsorship income

Sponsorship income provided to the Academy which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy has provided the goods or services.

Donated goods, facilities and services

The value of donated services and gifts in kind provided to the Academy are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy's policies.

Upon becoming an Academy, the company received a transfer of property, and other assets, for no consideration. These assets were reflected as an incoming resource in the first year's accounts, at an amount that the trustees considered to be the estimated fair value of the property and assets to the Academy at that time.

Donated fixed assets

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All expenditure is stated net of VAT.

Expenditure on raising funds

This includes all expenditure incurred by the Academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

WOOD END ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

Charitable activities

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

Governance costs

These include the costs attributable to the Academy's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses. Such costs include both direct and allocated support costs.

1.5 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost or, in the case of donated assets, at trustees' valuation less depreciation and any provision for impairment. Assets costing £500 or more are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Freehold buildings	2% on straight line basis
Computer equipment and software	25% on straight line basis
Fixtures, fittings and equipment	20% reducing balance basis

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

1.8 Financial instruments

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement basis are as follows.

WOOD END ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions benefits

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the Academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the trustees.

WOOD END ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies (Continued)

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education Funding Agency and Department for Education.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

The Academy's accounting policy for tangible fixed assets is set out in note 1.5. The carrying value of fixed assets as at 31 August 2020 was £10,420,608 and the depreciation charge for the year was £167,185. The estimated useful economic lives of fixed assets are based on management's judgement and experience. Asset lives and residual values are reviewed annually and an adjustment is made for any material difference arising from the difference between the actual and estimated useful lives. Historically however, any changes to the estimates of useful economic lives of any assets have not been material.

Impact of COVID-19 pandemic

The Trustees have estimated the impact that the COVID-19 pandemic will have on the Academy's future financial stability in the short to medium term in assessing going concern.

3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Capital grants	-	8,039	8,039	25,078
Other donations	-	58,000	58,000	60,500
	-----	-----	-----	-----
	-	66,039	66,039	85,578
	=====	=====	=====	=====

WOOD END ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

4 Funding for the Academy's educational operations

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
DfE / ESFA grants				
General annual grant (GAG)	-	1,681,732	1,681,732	1,670,577
Other DfE group grants	-	133,305	133,305	142,255
	-	1,815,037	1,815,037	1,812,832
Other government grants				
Local authority grants	-	47,298	47,298	42,356
Other incoming resources	81,230	-	81,230	55,467
Total funding	81,230	1,862,335	1,943,565	1,910,655

5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Catering income	40,528	-	40,528	62,114

6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Interest from short term deposits	19	-	19	2,049

7 Expenditure

	Staff costs £	Premises & equipment £	Other costs £	Total 2020 £	Total 2019 £
Academy's educational operations					
- Direct costs	1,271,127	167,185	138,214	1,576,526	1,610,188
- Allocated support costs	549,404	92,904	239,272	881,580	905,444
	1,820,531	260,089	377,486	2,458,106	2,515,632

WOOD END ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

7 Expenditure (Continued)

Net income/(expenditure) for the year includes:	2020	2019
	£	£
Fees payable to auditor for:		
- Audit	13,950	13,950
- Other services	16,625	14,725
Depreciation of tangible fixed assets	167,185	176,690
Net interest on defined benefit pension liability	27,000	25,000
	<u> </u>	<u> </u>

8 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Direct costs - educational operations	-	1,576,526	1,576,526	1,610,188
Support costs - educational operations	641	880,939	881,580	905,444
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	641	2,457,465	2,458,106	2,515,632
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

Analysis of costs

	2020	2019
	£	£

Direct costs

Teaching and educational support staff costs	1,271,127	1,259,957
Depreciation and amortisation	167,185	176,690
Educational supplies and services	61,174	71,066
Educational consultancy	70,998	73,698
Other direct costs	6,042	28,777
	<u> </u>	<u> </u>
	1,576,526	1,610,188
	<u> </u>	<u> </u>

Support costs

Support staff costs	549,404	570,603
Technology costs	29,834	22,893
Maintenance of premises and equipment	25,296	27,645
Cleaning	4,958	6,005
Energy costs	33,943	32,091
Rent and rates	14,479	20,157
Insurance	10,556	12,109
Security and transport	3,672	7,581
Catering	24,554	37,592
Interest and finance costs	27,000	25,000
Other support costs	47,373	64,545
Governance costs (See note 9)	110,511	79,223
	<u> </u>	<u> </u>
	881,580	905,444
	<u> </u>	<u> </u>

WOOD END ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

9 Governance costs

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Amounts included in support costs				
Legal costs	-	57,164	57,164	38,259
Auditor's remuneration				
- Audit of financial statements	-	13,950	13,950	13,950
- Other audit costs	-	16,625	16,625	14,725
Other governance costs	641	22,131	22,772	12,289
	<u>641</u>	<u>109,870</u>	<u>110,511</u>	<u>79,223</u>

10 Staff

Staff costs

Staff costs during the year were:

	2020 £	2019 £
Wages and salaries	1,331,107	1,342,895
Social security costs	117,729	122,478
Pension costs	333,960	313,196
Staff costs - employees	<u>1,782,796</u>	<u>1,778,569</u>
Agency staff costs	37,735	35,335
Staff restructuring costs	-	16,656
Total staff expenditure	<u><u>1,820,531</u></u>	<u><u>1,830,560</u></u>

Staff restructuring costs comprise:

Redundancy payments	-	16,656
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Staff numbers

The average number of persons employed by the Academy during the year was as follows:

	2020 Number	2019 Number
Teachers	19	21
Administration and support	28	31
Management	8	8
	<u>55</u>	<u>60</u>

WOOD END ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

10 Staff

(Continued)

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 Number	2019 Number
£60,001 - £70,000	1	1
£70,001 - £80,000	-	1
£90,001 - £100,000	1	-
	<u> </u>	<u> </u>

Key management personnel

The key management personnel of the Academy comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Academy was £288,230 (2019: £251,347).

11 Trustees' remuneration and expenses

One or more trustees have been paid remuneration or have received other benefits from an employment with the Academy. The Headteacher and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff members under their contracts of employment, and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the Academy in respect of their role as trustees.

The value of trustees' remuneration and other benefits was as follows:

Mr Lee Warner Stainbank (Headteacher):

- Remuneration £90,000 - £95,000 (2019: £75,000 - £80,000)
- Employer's pension contributions £20,000 - £25,000 (2019: £10,000- £15,000)

Mrs Lynette Smith (staff):

- Remuneration £25,000 - £30,000 (2019: £25,000 - £30,000)
- Employer's pension contributions £0 - £5,000 (2019: £0 - £5,000)

Mrs Janice Phillpot (staff):

- Remuneration £20,000 - £25,000 (2019: £15,000 - £20,000)
- Employer's pension contributions £0 - £5,000 (2019: £0 - £5,000)

During the year, travel and subsistence payments totalling £1,572 (2019: £1,310) were reimbursed or paid directly to 1 trustee (2019: 1 trustee).

12 Insurance for trustees and officers

The Academy has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

WOOD END ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

13 Tangible fixed assets

	Freehold buildings	Computer equipment and software	Fixtures, fittings and equipment	Total
	£	£	£	£
Cost				
At 1 September 2019 and 31 August 2020	11,579,185	209,775	404,030	12,192,990
Depreciation				
At 1 September 2019	1,080,843	204,488	319,866	1,605,197
Charge for the year	147,033	3,321	16,831	167,185
At 31 August 2020	1,227,876	207,809	336,697	1,772,382
Net book value				
At 31 August 2020	10,351,309	1,966	67,333	10,420,608
At 31 August 2019	10,498,342	5,287	84,164	10,587,793

14 Financial instruments

	2020 £	2019 £
Carrying amount of financial assets		
Debt instruments measured at amortised cost	18,380	19,360
Carrying amount of financial liabilities		
Measured at amortised cost	46,813	82,382

15 Debtors

	2020 £	2019 £
VAT recoverable	37,133	11,384
Other debtors	22,718	27,336
Prepayments and accrued income	33,060	31,511
	92,911	70,231

WOOD END ACADEMY**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
FOR THE YEAR ENDED 31 AUGUST 2020**16 Creditors: amounts falling due within one year**

	2020	2019
	£	£
Trade creditors	15,412	47,381
Other taxation and social security	54,854	30,043
Other creditors	-	11,767
Accruals and deferred income	31,401	33,001
	<u>101,667</u>	<u>122,192</u>

17 Deferred income

	2020	2019
	£	£
Deferred income is included within:		
Creditors due within one year	4,801	4,801
	<u>4,801</u>	<u>5,103</u>
Deferred income at 1 September 2019	4,801	5,103
Released from previous years	(4,801)	(5,103)
Amounts deferred in the year	4,801	4,801
	<u>4,801</u>	<u>4,801</u>
Deferred income at 31 August 2020	<u>4,801</u>	<u>4,801</u>

Deferred income held at 31 August 2020 relates to the deferred portion of a devolved capital grant received from the ESFA for the year ending 31 March 2021.

WOOD END ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

18 Funds

	Balance at 1 September 2019 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2020 £
Restricted general funds					
General Annual Grant (GAG)	5,029	1,681,732	(1,969,677)	287,945	5,029
Other DfE / ESFA grants	-	133,305	(133,305)	-	-
Other government grants	-	47,298	(47,298)	-	-
Other restricted funds	-	58,000	(58,000)	-	-
Pension reserve	(1,357,000)	-	(82,000)	121,000	(1,318,000)
	<u>(1,351,971)</u>	<u>1,920,335</u>	<u>(2,290,280)</u>	<u>408,945</u>	<u>(1,312,971)</u>
Restricted fixed asset funds					
DfE group capital grants	37,857	8,039	(3,625)	-	42,271
Capital expenditure from GAG	120,846	-	(11,187)	-	109,659
Transfer on conversion	10,453,375	-	(152,373)	-	10,301,002
	<u>10,612,078</u>	<u>8,039</u>	<u>(167,185)</u>	<u>-</u>	<u>10,452,932</u>
Total restricted funds	<u>9,260,107</u>	<u>1,928,374</u>	<u>(2,457,465)</u>	<u>408,945</u>	<u>9,139,961</u>
Unrestricted funds					
General funds	561,027	121,777	(641)	(287,945)	394,218
Total funds	<u>9,821,134</u>	<u>2,050,151</u>	<u>(2,458,106)</u>	<u>121,000</u>	<u>9,534,179</u>

The specific purposes for which the funds are to be applied are as follows:

The Restricted General Funds comprise funds received from ESFA and other local government bodies and are used to finance the ongoing expenditure of the normal day to day educational activities of the Academy. Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of General Annual Grant that it could carry forward at 31 August 2020.

The Restricted Fixed Asset Funds comprise the net book value of fixed assets that have been acquired from funds received from ESFA, assets donated by the Primary School on conversion into an Academy, assets donated by Ealing Council and capital grants that have yet to be used for the purchase of fixed assets.

The Pension Reserve relates to the Academy's share of the deficit of the London Borough of Ealing Local Government Pension Scheme (LGPS).

The deficit on the LGPS does not mean that an immediate liability crystallises. The deficit results in a cash flow effect for the Academy in the form of possible future increases in pension contribution, which, if required, will be met from the budgeted annual income. There is therefore no direct impact on the free reserves of the Academy because of recognising the deficit.

WOOD END ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

18 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2018 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2019 £
Restricted general funds					
General Annual Grant (GAG)	5,029	1,670,577	(1,979,179)	308,602	5,029
Other DfE / ESFA grants	-	142,255	(142,255)	-	-
Other government grants	-	42,356	(42,356)	-	-
Other restricted funds	-	60,500	(60,500)	-	-
Pension reserve	(847,000)	-	(114,000)	(396,000)	(1,357,000)
	<u>(841,971)</u>	<u>1,915,688</u>	<u>(2,338,290)</u>	<u>(87,398)</u>	<u>(1,351,971)</u>
Restricted fixed asset funds					
DfE group capital grants	18,562	25,078	(5,783)	-	37,857
Capital expenditure from GAG	137,618	-	(16,772)	-	120,846
Transfer on conversion	10,607,510	-	(154,135)	-	10,453,375
	<u>10,763,690</u>	<u>25,078</u>	<u>(176,690)</u>	<u>-</u>	<u>10,612,078</u>
Total restricted funds	<u>9,921,719</u>	<u>1,940,766</u>	<u>(2,514,980)</u>	<u>(87,398)</u>	<u>9,260,107</u>
Unrestricted funds					
General funds	750,651	119,630	(652)	(308,602)	561,027
Total funds	<u>10,672,370</u>	<u>2,060,396</u>	<u>(2,515,632)</u>	<u>(396,000)</u>	<u>9,821,134</u>

19 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
Fund balances at 31 August 2020 are represented by:				
Tangible fixed assets	-	-	10,420,608	10,420,608
Current assets	495,885	5,029	32,324	533,238
Creditors falling due within one year	(101,667)	-	-	(101,667)
Defined benefit pension liability	-	(1,318,000)	-	(1,318,000)
Total net assets	<u>394,218</u>	<u>(1,312,971)</u>	<u>10,452,932</u>	<u>9,534,179</u>

WOOD END ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

19 Analysis of net assets between funds

(Continued)

	Unrestricted	Restricted funds:		Total
	Funds	General	Fixed asset	Funds
	£	£	£	£
Fund balances at 31 August 2019 are represented by:				
Tangible fixed assets	-	-	10,587,793	10,587,793
Current assets	683,219	5,029	24,285	712,533
Creditors falling due within one year	(122,192)	-	-	(122,192)
Defined benefit pension liability	-	(1,357,000)	-	(1,357,000)
Total net assets	561,027	(1,351,971)	10,612,078	9,821,134

20 Pension and similar obligations

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Mercer Limited. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012, and that of the LGPS related to the period ended 31 March 2016.

Contributions amounting to £nil (2019: £3,583) were payable to the schemes at 31 August 2020 and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

WOOD END ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

20 Pension and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The pension costs paid to the TPS in the period amounted to £172,359 (2019: £114,553).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 16.8% for employers together with a £24,800 lump sum annually in respect of past service deficit and 5.5 to 6.5% for employees.

The estimated value of employer contributions for the forthcoming year is £100,000.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an Academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2020	2019
	£	£
Employer's contributions	107,000	107,000
Employees' contributions	26,000	26,000
Total contributions	133,000	133,000
	=====	=====
Principal actuarial assumptions	2020	2019
	%	%
Rate of increase in salaries	3.65	3.35
Rate of increase for pensions in payment/inflation	2.50	2.20
Discount rate for scheme liabilities	1.80	1.80
Inflation assumption (CPI)	2.40	2.10
	=====	=====

WOOD END ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

20 Pension and similar obligations

(Continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020 Years	2019 Years
Retiring today		
- Males	22.90	23.20
- Females	25.00	26.20
Retiring in 20 years		
- Males	24.50	25.50
- Females	26.90	28.50

Sensitivity analysis

	Central £	Sensitivity 1 +0.1% p.a discount rate £	Sensitivity 2 +0.1% p.a inflation £	Sensitivity 3 +0.1% p.a pay growth £	Sensitivity 4 1 year increase in life expectancy £
Liabilities	2,517,000	2,471,000	2,564,000	2,523,000	2,588,000
Assets	(1,199,000)	(1,199,000)	(1,199,000)	(1,199,000)	(1,199,000)
Deficit	1,318,000	1,272,000	1,365,000	1,324,000	1,389,000
Projected Service Cost for next year	171,000	167,000	175,000	171,000	177,000
Projected Interest Cost for next year	23,000	23,000	24,000	23,000	24,000

The Academy's share of the assets in the scheme

	2020 Fair value £	2019 Fair value £
Equities	677,000	599,000
Other bonds	-	240,000
Government bonds	305,000	-
Cash/liquidity	52,000	74,000
Property	112,000	93,000
Other assets	53,000	4,000
Total market value of assets	1,199,000	1,010,000

The actual return on scheme assets was £74,000 (2019: £44,000).

WOOD END ACADEMY**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020**

20 Pension and similar obligations	(Continued)	
Amount recognised in the Statement of Financial Activities	2020	2019
	£	£
Current service cost	162,000	139,000
Past service cost	-	57,000
Interest income	(16,000)	(22,000)
Interest cost	43,000	47,000
	<hr/>	<hr/>
Total operating charge	189,000	221,000
	<hr/> <hr/>	<hr/> <hr/>
Changes in the present value of defined benefit obligations		2020
		£
At 1 September 2019		2,367,000
Current service cost		162,000
Interest cost		43,000
Employee contributions		26,000
Actuarial (gain)/loss		(63,000)
Benefits paid		(18,000)
		<hr/>
At 31 August 2020		2,517,000
		<hr/> <hr/>
Changes in the fair value of the Academy's share of scheme assets		2020
		£
At 1 September 2019		1,010,000
Interest income		16,000
Actuarial gain		58,000
Employer contributions		107,000
Employee contributions		26,000
Benefits paid		(18,000)
		<hr/>
At 31 August 2020		1,199,000
		<hr/> <hr/>

WOOD END ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

21 Reconciliation of net expenditure to net cash flow from operating activities

	2020 £	2019 £
Net expenditure for the reporting period (as per the statement of financial activities)	(407,955)	(455,236)
Adjusted for:		
Capital grants from DfE and other capital income	(8,039)	(25,078)
Investment income receivable	(19)	(2,049)
Defined benefit pension costs less contributions payable	55,000	89,000
Defined benefit pension scheme finance cost	27,000	25,000
Depreciation of tangible fixed assets	167,185	176,690
(Increase)/decrease in debtors	(22,680)	35,282
(Decrease) in creditors	(20,525)	(889)
Net cash used in operating activities	(210,033)	(157,280)

22 Analysis of changes in net funds

	1 September 2019 £	Cash flows £	31 August 2020 £
Cash	642,302	(201,975)	440,327

23 Contingent liabilities

In the event, during the period of the Funding Agreement, of the sale or disposal by other means of any asset for which a capital grant was received or which was transferred to the Academy for no consideration, the Academy shall, if it does not reinvest the proceeds, repay to the Secretary of State of the Department for Education the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State,

Upon termination of the Funding Agreement, whether as a result of the Secretary of State or the Academy serving notice, the Academy shall repay to the Secretary of State sums determined by reference to:

(a) the value at that time of the Academy's site and premises and other assets held for the purpose of the Academy, and;

(b) the extent to which expenditure incurred in providing those assets was met by payments by the Secretary of State under the Funding Agreement.

24 Related party transactions

Owing to the nature of the Academy's operations and the composition of the Board of Governors being drawn from local public and private sector organisations, transactions may take place with organisations in which a member of the Board of Governors has an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy's Financial Handbook, the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions. No related party transactions took place in the financial period.

WOOD END ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

25 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.